

# OCCUPATIONAL HEALTH AND SAFETY (OHS) POLICY

At the RNA, we are committed to the health, safety and welfare of all our employees and to the people affected by our undertakings, including contractors and visitors.

## COMMITMENTS

As part of our overall OHS program, RNA is committed to:

- establishing measurable objectives and targets to ensure continued improvement aimed at eliminating work related injury and illness;
- complying with relevant OHS legislation, codes of practice, standards and guidelines applicable to RNA and to exceed industry best practice OHS standards;
- documenting, implementing and communicating the OHS policy to all employees and contractors and providing adequate resources to ensure the OHS policy is maintained;
- seek, value and incorporate employees opinions in relation to decision making processes impacting on workplace health and safety;
- providing appropriate training to all employees;
- making the OHS Policy readily accessible to all employees and interested parties; and
- periodically reviewing our entire OHS program, including the OHS Policy, to ensure it remains relevant and appropriate given the nature of our business.

## OBJECTIVES

The overall objectives of our OHS program are:

- zero work related injuries and illnesses;
- to provide effective and meaningful consultation to employees regarding issues that affect their health, safety and welfare;
- to implement an OHS risk management program to identify, assess and control all risks to the health, safety and welfare of all people affected by the undertakings of our business;
- to provide all employees and contractors with adequate OHS systems, information, training, instruction and supervision to ensure work is conducted in the safest possible manner; and
- to comply with legislative requirements and Australian Standards.

## RESPONSIBILITIES

Note: specific responsibilities for all levels of employment are listed in each individual OHS procedure.

### COUNCILLORS

The provision and assurance of effective corporate governance is the responsibility of the RNA Council. To this end it is the responsibility of all Councillors to ensure adequate resources are in place for health and safety.

### SENIOR MANAGERS

The promotion and maintenance of OHS is primarily the responsibility of management. To this end, it is management's responsibility to develop, implement and keep under review, in consultation with employees, the RNA OHS program.

## SUPERVISORS

Each supervisor is required to ensure that the intent and requirements of the OHS Policy and the OHS program are effectively met and implemented in their areas of control, and to support any subordinates and hold them accountable for their specific responsibilities.

## EMPLOYEES/CONTRACTORS

All employees and contractors are required to cooperate with the intent of the OHS Policy and OHS program to ensure their own health and safety and the health and safety of others in the workplace.



Brendan Christou  
Chief Executive



RNA

THE ROYAL NATIONAL  
AGRICULTURAL AND  
INDUSTRIAL ASSOCIATION  
OF QUEENSLAND